Note: Revisions made through the Prior Year Data Revision System are not available for the selected collection year.

				Human Resources 2020-21
Institu	tion: Sa	anta Cl	ara Univ	rersity (122931)
				creening Questions
	-			any <u>part-time</u> staff?  estion, you will be provided the screens to report part-time staff.
<ul><li>○</li><li>●</li></ul>	No Yes			
	Does	your ir	nstitutio	n have graduate assistants?
	If you	ı answe	er Yes to	this question, you will be provided the screens to report graduate assistants.
	<ul><li>O</li></ul>	No Yes		
Does	your in	stitutio	on have	15 or more <u>full-time</u> staff?
<ul><li>○</li><li>●</li></ul>	No Yes			
	Does	your in	nstitutio	n have a tenure system?
	If you	answe	er Yes to	this question, you will be provided the screens to report some data by tenure status.
	0	No		
	•	Yes		
	eithe	r for th	e first t	hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 me (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. ho have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
	If you	answe	er Yes to	this question, you will be provided the screens to report full-time permanent new hires in Part H.
	0	No		
	•	Yes		
If you	answe	r Yes to	any of	I <u>staff</u> at your institution fall into any of the following categories? the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for non-instructional staff.
•	No	0		Are ALL of the instructional staff military personnel?
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You m	nay use	e the bo	ox belov	v to provide additional context for the data you have reported above.

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## **Number of** <u>Full-time</u> <u>Instructional Staff</u> <u>With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2020</u>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	8	6					14
American Indian or Alaska Native	0	1					1
Asian	15	20					35
Black or African American	3	2					5
Native Hawaiian or Other Pacific Islander	0	1					1
<u>White</u>	62	56					118
Two or more races	1	0					1
Race and ethnicity unknown	0	1					1
Total men	89	87	0	0	0	0	176

### Women

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	3	6					
American Indian or Alaska Native	0	0					
Asian	5	18					2:
Black or African American	0	4					•
Native Hawaiian or Other Pacific Islander	0	0					
White	48	29					7
Two or more races	0	0					
Race and ethnicity unknown	1	3					•
Total women	57	60	0	0	0	0	117
Total (men+women)	146	147	0	0	0	0	29:
Total from prior year							29

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## **Number of** <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	7	0	0	0	7
<u>Hispanic/Latino</u>		1	4				5
American Indian or Alaska Native		0	0				0
Asian		1	6				7
Black or African American		0	1				1
Native Hawaiian or Other Pacific Islander		0	0				0
White		0	24				24
Two or more races		0	0				0
Race and ethnicity unknown		1	6				7
Total men	0	3	48	0	0	0	51

#### Women

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	9	0	0	0	ç
Hispanic/Latino		0	4				4
American Indian or Alaska Native		0	0				(
Asian		0	10				10
Black or African American		0	1				•
Native Hawaiian or Other Pacific Islander		0	0				(
White		0	22				22
Two or more races		0	1				•
Race and ethnicity unknown		1	8				Ġ
Total women	0	1	55	0	0	0	56
Total (men+women)	0	4	103	0	0	0	107
Total from prior year							98

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	3	0	3
<u>Hispanic/Latino</u>					2		2
American Indian or Alaska Native					0		0
Asian					6		6
Black or African American					2		2
Native Hawaiian or Other Pacific Islander					0		0
<u>White</u>					43		43
Two or more races					1		1
Race and ethnicity unknown					1		1
Total men	0	0	0	0	58	0	58

#### Women

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino					5		Ę
American Indian or Alaska Native					0		C
Asian					7		7
Black or African American					1		1
Native Hawaiian or Other Pacific Islander					0		C
White					40		40
Two or more races					1		1
Race and ethnicity unknown					7		7
Total women	0	0	0	0	61	0	61
Total (men+women)	0	0	0	0	119	0	119
Total from prior year		•	•		1112	0	118

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>					1		1
American Indian or Alaska Native					0		0
Asian					1		1
Black or African American					2		2
Native Hawaiian or Other Pacific Islander					0		0
White					6		6
Two or more races					0		0
Race and ethnicity unknown					0		0
Total men	0	0	0	0	10	0	10

### Women

		A	cademic Rank				
panic/Latino erican Indian or Alaska Native an ck or African American iive Hawaiian or Other Pacific Islander iite o or more races	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	1	0	
Hispanic/Latino					0		
American Indian or Alaska Native					0		
Asian					2		
Black or African American					0		
Native Hawaiian or Other Pacific Islander					0		
White					8		
Two or more races					0		
Race and ethnicity unknown					0		
Total women	0	0	0	0	11	0	
Total (men+women)	0	0	0	0	21	0	
Total from prior year			_			-	

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

#### Women

	A	Academic Rank			No academic	
Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
0	0	0	0	0	0	
0	0	0	0	0	0	
0	0	0	0	0	0	
		Professors Professors  0 0 0	Professors professors professors  0 0 0 0  0 0 0  0 0 0  0 0 0 0  0 0 0 0 0  0	Professors professors professors Instructors  0 0 0 0 0 0	Professors professors professors Instructors Lecturers  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professors Professors Professors Instructors Lecturers  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>					2		2
American Indian or Alaska Native					0		0
Asian					1		1
Black or African American					0		0
Native Hawaiian or Other Pacific Islander					0		0
White					12		12
Two or more races					0		0
Race and ethnicity unknown					0		0
Total men	0	0	0	0	15	0	15

#### Women

		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino					3		
American Indian or Alaska Native					0		
Asian					1		
Black or African American					1		
Native Hawaiian or Other Pacific Islander					0		
White					24		2
Two or more races					0		
Race and ethnicity unknown					1		
Total women	0	0	0	0	30	0	•
Total (men+women)	0	0	0	0	45	0	
Total from prior year		•				-	

Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff - Without Faculty Status

## **Number of** <u>Full-time</u> <u>Instructional Staff</u> <u>Without Faculty Status</u> As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Institution: Santa Clara University (122931)

Part A2 - Full-time Instructional Staff by Function

## **Number of** Full-time Instructional Staff As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tenure			Not on Tenure Tra	nck_	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	racuity otatus	
Instructional staff	293	107	119	21	0	45	0	585
Total carried forward from previous screens	293	107	119	21	0	45	0	585
Primarily Instruction	293	107	119	21	0	45	0	585
<ul><li>Exclusively credit</li></ul>	293	107	119	21	0	45	0	585
<ul><li>Exclusively not-for- credit</li></ul>	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Institution: Santa Clara University (122931)

Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	10	10	20
Hispanic/Latino	24	21	45
American Indian or Alaska Native	1	0	1
Asian	50	43	93
Black or African American	10	7	17
Native Hawaiian or Other Pacific Islander	1	0	1
White	203	171	374
Two or more races	2	2	4
Race and ethnicity unknown	9	21	30
Total	310	275	585
Total from prior year			568

Institution: Santa Clara University (122931)

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10	0	0
<u>Hispanic/Latino</u>	24		
American Indian or Alaska Native	1		
Asian	50		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	1		
White	203		
Two or more races	2		
Race and ethnicity unknown	9		
Total men	310	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10	0	0
Hispanic/Latino	21		
American Indian or Alaska Native	0		
Asian	43		
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	171		
Two or more races	2		
Race and ethnicity unknown	21		
Total women	275	0	0
Total (men+women)	585	0	0
Total from prior year	568		

Institution: Santa Clara University (122931)

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	1	2
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	3	2	13
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	1	3	3	17

women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	2
Hispanic/Latino	0	0	3	13
American Indian or Alaska Native	0	0	0	0
Asian	0	3	2	6
Black or African American	0	3	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	9	4	25
Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	0	1
Total women	1	15	10	48
Total (men+women)	2	18	13	65
Total from prior year	2	2	8	53

Institution: Santa Clara University (122931)

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	1	0
Hispanic/Latino	16	4	10	7	2
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	11	2	16	2	2
Black or African American	2	2	2	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	82	16	35	29	2
Two or more races	3	1	2	0	0
Race and ethnicity unknown	1	3	0	2	0
Total men	115	28	67	45	6

#### Women

Ollicii					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	0	1	0
Hispanic/Latino	23	14	6	7	3
American Indian or Alaska Native	0	0	0	0	0
Asian	27	15	17	2	0
Black or African American	6	1	0	1	1
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	96	39	28	28	5
Two or more races	4	0	0	1	0
Race and ethnicity unknown	10	2	0	1	0
Total women	167	73	51	41	9
Total	282	101	118	86	15
(men+women)					Back

Total from prior year	267	97	112	120	10
-----------------------	-----	----	-----	-----	----

Institution: Santa Clara University (122931)

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	25		2	9	3	103
American Indian or Alaska Native	0		0	0	1	2
<u>Asian</u>	2		6	0	2	96
Black or African American	0		0	0	0	21
Native Hawaiian or Other Pacific Islander	1		0	0	0	2
<u>White</u>	22		4	12	0	423
Two or more races	2		0	0	0	10
Race and ethnicity unknown	2		1	0	0	19
Total men	54	0	13	21	6	689

#### Women

Vomen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	2	0	0	1
Hispanic/Latino	11		39			14
American Indian or Alaska Native	0		2			:
Asian	1		23			13
Black or African American	0		4			2
Native Hawaiian or Other Pacific Islander	0		2			
White	1		62			46
Two or more races	1		1			1
Race and ethnicity unknown	1		6			4
Total women	15	0	141	0	0	84

Total (men+women)	69	0	154	21	6	В	Back to top
(incir: wonien)							

vear	Total from prior year	69	174	22	6 1,5
------	-----------------------	----	-----	----	-------

Institution: Santa Clara University (122931)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# **Number of <u>Full-time</u> Non-instructional Staff** As of November 1, 2020

			W	ith <u>Faculty:</u>	<u>Status</u>			
Occupational category		<u>On</u>		No	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total
occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff							0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							2	2
<u>Librarians and Media Collections Specialists</u> 25-4020							18	18
<u>Library Technicians</u> 25-4030							13	13
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							65	65
Management Occupations 11-0000							282	282
<u>Business and Financial Operations Occupations</u> 13-0000							101	101
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							118	118
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							86	86
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							15	15
Total	0	0	0	0	0	0	700	700
Total from prior year							671	671

Institution: Santa Clara University (122931)
Part C - Full-time Summary

### Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Fac	culty Status			
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	293	107	119	21	0	45	0	58
Exclusively credit	293	107	119	21	0	45	0	58
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							2	
Librarians and Media Collections Specialists 25-4020							18	1
Library Technicians 25-4030							13	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							65	
Management Occupations 11-0000							282	2
Business and Financial Operations Occupations 13-0000							101	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							118	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							86	
Healthcare Practitioners and Technical Occupations 29-0000							15	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,5

Institution: Santa Clara University (122931)

### Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wo	rked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	0	0	0	89	0	89	89	
Associate professors	0	0		90		90	90	
Assistant professors	0	0		48		48	48	
Instructors	0	0		0		0	0	
Lecturers	5	6		72		83	83	
No academic rank	0	0		0		0	0	
Total men	5	6	0	299	0	310	310	
Total men full-time instructional staff from Part A						310		

### Women

		0	Months wo	rked			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	1	0	0	56	0	57	57	
Associate professors	0	0		61		61	61	
Assistant professors	0	0		55		55	55	
Instructors	0	0		0		0	0	
Lecturers	6	9		87		102	102	
No academic rank	0	0		0		0	0	
Total women	7	9	0	259	0	275	275	
Total women full-time instructional staff from Part A						275		
Total (men+women)	12	15	0	558	0	585	585	
Total (men+women) full-time instructional staff from Part A						585		

Institution: Santa Clara University (122931)

Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting			Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>9 months</li></ul>
Professors	89	0	0	0	15,142,003	15,142,003
Associate professors	90	0	0		11,039,273	11,039,273
Assistant professors	48	0	0		5,033,842	5,033,842
Instructors	0	0	0		0	0
Lecturers	83	454,590	651,693		5,902,214	6,776,241
No academic rank	0	0			0	0
Total men	310	454,590	651,693	0	37,117,332	37,991,359

#### Women

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	57	166,124	0	0	8,328,576	8,453,169			
Associate professors	61	0	0		7,397,394	7,397,394			
Assistant professors	55	0	0		5,533,413	5,533,413			
Instructors	0	0	0		0	0			
Lecturers	102	504,338	1,140,901		7,073,399	8,384,910			
No academic rank	0	0	0		0	0			
Total women	275	670,462	1,140,901	0	28,332,782	29,768,886			
Total (men + women)	585	1,125,052	1,792,594	0	65,450,114	67,760,245			

Institution: Santa Clara University (122931)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

### Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

#### Men

Gender and academic rank	Total staff for salary reporting			Annual Averag	ge Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	89				170,135	170,135
Associate professors	90				122,659	122,659
Assistant professors	48				104,872	104,872
Instructors	0					
Lecturers	83	90,918	108,616		81,975	81,641
No academic rank	0					
Total men	310	90,918	108,616		124,138	122,553

### Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	10		Annual Averag	ge Salaries				
Gender and academic rank	(from Part G, screen 1)	10	Annual Average Salaries						
		12 months	11 months	10 months	9 months	Equated 9 months			
Professors	57	166,124			148,725	148,301			
Associate professors	61				121,269	121,269			
Assistant professors	55				100,608	100,608			
Instructors	0								
Lecturers	102	84,056	126,767		81,303	82,205			
No academic rank	0								
Total women	275	95,780	126,767		109,393	108,250			
Total (men+women)	585	93,754	119,506		117,294	115,829			

Institution: Santa Clara University (122931)

Part G4 - Salary Outlays for Non-instructional Staff

## Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2020-21

Occupational category	Number of     full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	98	7,179,217
Management Occupations 11-0000	282	36,195,437
<u>Business and Financial Operations Occupations</u> 13-0000	101	9,367,735
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	118	10,881,255
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	86	8,824,811
Healthcare Practitioners and Technical Occupations 29-0000	15	1,056,825
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	69	4,205,995
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	154	9,097,510
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	21	1,898,208
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	6	393,307

Institution: Santa Clara University (122931)

Part D - Part-time Staff by Occupational Category

## Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	7		
American Indian or Alaska Native	0		
Asian	28		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	103		
Two or more races	2		
Race and ethnicity unknown	13		
Total men	155	0	0

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	0	0
Hispanic/Latino	12		
American Indian or Alaska Native	0		
Asian	13		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	76		
Two or more races	3		
Race and ethnicity unknown	9		
Total women	118	0	0
Total (men+women)	273	0	0
Total from prior year	323		

Institution: Santa Clara University (122931)

Part D - Part-time Staff by Occupational Category

## Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0			0
American Indian or Alaska Native	0	0			0
<u>Asian</u>	0	0			0
Black or African American	0	0			0
Native Hawaiian or Other Pacific Islander	0	0			0
<u>White</u>	1	0			1
Two or more races	0	0			0
Race and ethnicity unknown	0	1			1
Total men	1	1	0	0	2

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	(
Hispanic/Latino			0	1	1
American Indian or Alaska Native			0	0	(
Asian			0	0	(
Black or African American			0	0	(
Native Hawaiian or Other Pacific Islander			0	0	(
White			0	1	1
Two or more races			0	0	(
Race and ethnicity unknown			1	1	2
Total women	0	0	1	3	4

Total (men+women)	1	1	1	3	6	
Total from prior year				1	Back	to top

Institution: Santa Clara University (122931)

Part D - Part-time Staff by Occupational Category

## **Number of** Part-time Staff As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0		0	0	
American Indian or Alaska Native	0		0	0	
<u>Asian</u>	0		0	0	
Black or African American	1		0	0	
Native Hawaiian or Other Pacific Islander	0		0	0	
<u>White</u>	1		1	1	
Two or more races	0		0	0	
Race and ethnicity unknown	0		0	0	
Total men	2	0	1	1	0

Hispanic/Latino	Vomen					
Hispanic/Latino	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	<u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u>	Practitioners and Technical Occupations
American Indian or Alaska Native	Nonresident alien	0	0	0	0	0
or Alaska Native         0	Hispanic/Latino	0	0	1	1	0
Black or African		0	0	0	0	0
American         1         0<	Asian	0	0	0	0	0
or Other Pacific Islander         0 <td></td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		1	0	0	0	0
Two or more races	or Other Pacific	0	0	0	0	0
races 1 0 0 0 0 C C C C C C C C C C C C C C C	White	3	3	0	0	1
ethnicity unknown 0 0 0 1 1 0 0 Total women 5 3 1 2		1	0	0	0	0
	ethnicity	0	0	0	1	0
	Total women	5	3	1	2	1

Total	7	3	2	3	1
(men+women)					Back to top

Total from prior	2	2	4	2	1
year	3	3	4	2	'

Institution: Santa Clara University (122931)

Part D - Part-time Staff by Occupational Category

## **Number of** Part-time Staff As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1		0			8
American Indian or Alaska Native	0		0			0
Asian	1		1			30
Black or African American	0		0			3
Native Hawaiian or Other Pacific Islander	0		0			0
<u>White</u>	1		0			108
Two or more races	0		0			2
Race and ethnicity unknown	0		0			14
Total men	3	0	1	0	0	165

Vomen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	•
Hispanic/Latino			3			18
American Indian or Alaska Native			0			(
Asian			3			16
Black or African American			0			2
Native Hawaiian or Other Pacific Islander			0			(
White			3			87
Two or more races			0			4
Race and ethnicity unknown			0			12
Total women	0	0	9	0	0	143

Total	3	0	10	0	0	Back to top
(men+women)						

Total from prior	2	16		355
year	-	10		333

Institution: Santa Clara University (122931)

Part E - Part-time Staff by Occupational Category and Tenure Status

## **Number of** Part-time Staff As of November 1, 2020

			With	Faculty Sta	<u>tus</u>		Without	
Occupational category		<u>On</u>		<u>Not</u>	on Tenure Tra	<u>ck</u>	Faculty	Total
occupational outcomer,	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	. G.u.
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	C
Exclusively credit							0	C
Exclusively not-for-credit							0	C
Combined credit/not-for-credit							0	C
Instruction/research/public service staff	0	0	26	63	184	0	0	273
Research staff							0	C
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							1	1
<u>Library Technicians</u> 25-4030							1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	;
Management Occupations 11-0000							7	7
Business and Financial Operations Occupations 13-0000							3	;
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	;
Healthcare Practitioners and Technical Occupations 29-0000							1	
Total	0	0	<b>2</b> 6	63	184	0	22	29
Total from prior year	0	0	47	72	204	0	14	337

Institution: Santa Clara University (122931) Part F - Part-time Summary

## **Summary of Part-time Staff** As of November 1, 2020

			W	ith Faculty	Status			
Occumational actoromy		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	0	0	26	63	184	0	0	2
Research staff							0	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030							1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	
Management Occupations 11-0000							7	
Business and Financial Operations Occupations 13-0000							3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								

Institution: Santa Clara University (122931)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff (Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

			1	With <u>Faculty</u>	Status				
Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ck</u>	Without Faculty Status	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	r dealty Status		
Nonresident alien	0	3	1	0	0	0	0	4	
<u>Hispanic/Latino</u>	0	2	0	1				3	
<u>American Indian or Alaska</u> <u>Native</u>	1	0	0	0				1	
<u>Asian</u>	0	1	0	0				1	
Black or African American	0	0	0	2				2	
Native Hawaiian or Other Pacific Islander	0	0	0	0				0	
<u>White</u>	1	0	1	1				3	
Two or more races	0	0	0	0				0	
Race and ethnicity unknown	0	6	0	0				6	
Total men	2	12	2	4	0	0	0	20	

### Women

			\	With <u>Faculty</u>	<u>Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Tra	nck	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	raculty Status	
Nonresident alien	0	4	0	1	0	0	0	
Hispanic/Latino		1	0	0				
American Indian or Alaska Native		0	0	0				
Asian		2	0	0				
Black or African American		1	0	0				
Native Hawaiian or Other Pacific Islander		0	0	0				
White		0	0	2				
Two or more races		1	0	0				
Race and ethnicity unknown		3	2	0				
Total women	0	12	2	3	0	0	0	1
Total women	0	12	2	3	0	0		0
Total (men+women)	2	24	4	7	0	0	0	✓ 3

Institution: Santa Clara University (122931)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education  Services Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	0	0	0
<u>Hispanic/Latino</u>	3			
<u>American Indian or Alaska</u> <u>Native</u>	1			
Asian	1			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	3			3
Two or more races	0			
Race and ethnicity unknown	6			
Total men	20	0	0	3

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	0	0	0
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	2			2
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	2			2
Two or more races	1			
Race and ethnicity unknown	5			
Total women	17	0	0	5
Total (men+women)	37	0	0	8

Institution: Santa Clara University (122931)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	3	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	2	0	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	6	1	2	1	0
Two or more races	1	1	0	0	0
Race and ethnicity unknown	0	1	0	1	0
Total men	11	3	5	2	1

Nomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	2	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	3	2	1	1
Two or more races	1	0	0	0	0
Race and ethnicity unknown	3	0	0	0	0
Total women	7	4	4	3	2
Total	18	7	a	5	3

Total	18	7	9	5	3	
(men+women)					Back	to top

Institution: Santa Clara University (122931)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	1		0			7
American Indian or Alaska Native	0		0			1
Asian	0		1			6
Black or African American	0		0			2
Native Hawaiian or Other Pacific Islander	0		0			0
White	0		0			16
Two or more races	0		0			2
Race and ethnicity unknown	0		0			8
Total men	1	0	1	0	0	47

Vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	6
Hispanic/Latino	2		4			10
American Indian or Alaska Native	0		1			1
Asian	0		0			8
Black or African American	0		0			2
Native Hawaiian or Other Pacific Islander	0		0			0
White	0		4			17
Two or more races	0		0			2
Race and ethnicity unknown	0		3			11
Total women	2	0	13	0	0	57

Total	3	0	14	0	0	Back to top
(men+women)						

Institution: Santa Clara University (122931)

#### Summary

**Human Resources Component Summary** 

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status a Fall 2020	a occupationa	category.	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,535	308	1,63
Instructional Staff	585	273	6
Primary Instruction	585	0	5
Exclusively credit	585	0	5
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	0	273	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	98	6	1
Librarians, Curators, and Archivists SOC 25-4000	33	3	
Archivists, Curators, and Museum Technicians SOC 25-4010	2	1	
Librarians SOC 25-4020	18	1	
Library Technicians SOC 25-4030	13	1	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	65	3	
Management Occupations SOC 11-0000	282	7	2
Business and Financial Operations Occupations SOC 13-0000	101	3	1
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	118	2	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	86	3	
Healthcare Practitioners and Technical Occupations SOC 29-0000	15	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	69	3	
Sales and Related Occupations SOC 41-0000	0	0	

Office and Administrative Support Occupations SOC 43-0000	154	10	157
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	21	0	21
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	0	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year								
Academic rank	Months Covered by Annual Salary				Total	Total	Salary	Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Outlays	Average Monthly Salaries
All Ranks	12	15		558	585	5,331	\$68,367,760	\$12,825
Professor	1			145	146	1,317	\$23,636,703	\$17,947
Associate professor				151	151	1,359	\$18,436,667	\$13,566
Assistant professor				103	103	927	\$10,567,255	\$11,399
Instructor								
Lecturer	11	15		159	185	1,728	\$15,727,135	\$9,101
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.