

Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

### Human Resources 2017-18

**Institution: Santa Clara University (122931)**

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

##### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

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Institution: Santa Clara University (122931)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff  
With Faculty Status  
Tenured**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino	9	4					13
American Indian or Alaska Native							0
Asian	13	13					26
Black or African American	3						3
Native Hawaiian or Other Pacific Islander		1					1
White	77	62					139
Two or more races	2	1					3
Race and ethnicity unknown		1					1
<b>Total men</b>	104	83	0	0	0	0	187

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	2	6					8
American Indian or Alaska Native							0
Asian	4	14					18
Black or African American		4					4
Native Hawaiian or Other Pacific Islander							0
White	45	34					79
Two or more races							0
Race and ethnicity unknown		1					1
<b>Total women</b>	51	59	0	0	0	0	110
<b>Total (men+women)</b>	155	142	0	0	0	0	297
Total from prior year							301

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Institution: Santa Clara University (122931)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>			4				4
<u>Hispanic/Latino</u>			5				5
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>		1	12				13
<u>Black or African American</u>			4				4
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		1	24				25
Two or more races							0
<u>Race and ethnicity unknown</u>							0
<b>Total men</b>	0	2	49	0	0	0	51

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian			12				12
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			20				20
Two or more races							0
Race and ethnicity unknown			2				2
<b>Total women</b>	0	0	42	0	0	0	42
<b>Total (men+women)</b>	0	2	91	0	0	0	93
Total from prior year							91

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Institution: Santa Clara University (122931)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					3		3
Black or African American					2		2
Native Hawaiian or Other Pacific Islander							0
White					27		27
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	33	0	33

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					5		5
American Indian or Alaska Native							0
Asian					5		5
Black or African American					3		3
Native Hawaiian or Other Pacific Islander							0
White					36	1	37
Two or more races					2		2
Race and ethnicity unknown					1		1
<b>Total women</b>	0	0	0	0	52	1	53
<b>Total (men+women)</b>	0	0	0	0	85	1	86
Total from prior year							90

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Institution: Santa Clara University (122931)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>					5	1	6
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>					1		1
<u>White</u>					11	1	12
Two or more races							0
<u>Race and ethnicity unknown</u>							0
<b>Total men</b>	0	0	0	0	17	2	19

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					8		8
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	10	0	10
<b>Total (men+women)</b>	0	0	0	0	27	2	29
Total from prior year							24

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Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff  
 With Faculty Status  
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

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Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					2		2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					12		12
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	14	0	14

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					3		3
American Indian or Alaska Native							0
Asian					2		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					17		17
Two or more races							0
Race and ethnicity unknown					1		1
<b>Total women</b>	0	0	0	0	23	0	23
<b>Total (men+women)</b>	0	0	0	0	37	0	37
Total from prior year							38

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Institution: Santa Clara University (122931)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="0"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

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Institution: Santa Clara University (122931)



Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

With Faculty Status

	Tenured	On Tenure Track	Not on Tenure Track				Without Faculty Status	Total
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Instructional staff</u>	297	93	86	29	0	37	0	542
Total carried forward from previous screens	297	93	86	29	0	37	0	542
<u>Primarily Instruction</u>	297	93	86	29	0	37	0	542
 Exclusively credit	297	93	86	29	0	37	0	542
 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0

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**Institution: Santa Clara University (122931)****Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2017**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	5	1	6
Hispanic/Latino	21	22	43
American Indian or Alaska Native	0	0	0
Asian	48	38	86
Black or African American	9	9	18
Native Hawaiian or Other Pacific Islander	2	0	2
White	215	161	376
Two or more races	3	2	5
Race and ethnicity unknown	1	5	6
<b>Total</b>	<b>304</b>	<b>238</b>	<b>542</b>
Total from prior year			<b>544</b>

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Institution: Santa Clara University (122931)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff  
by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>Nonresident alien</u>	5	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	21	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	48	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	9	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	215	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Two or more races</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total men</b>	304	0	0

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	22	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	38	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	9	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>
White	161	<input type="text" value="0"/>	<input type="text" value="0"/>
Two or more races	2	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	5	<input type="text" value="0"/>	<input type="text" value="0"/>
<b>Total women</b>	238	0	0
<b>Total (men+women)</b>	542	0	0
Total from prior year	544		

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Institution: Santa Clara University (122931)

## Part B1 - Full-time Non-instructional Staff by Occupational Category


Number of **Full-time** Non-instructional Staff

by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	2	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	1	1	1	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	4	1	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	1	5	5	6

## Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	3	4
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text"/>	2	1	1
<u>Black or African American</u>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	1	11	4	8
Two or more races	<input type="text"/>	<input type="text"/>	2	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	1	15	10	14
<b>Total (men+women)</b>	2	20	15	20
Total from prior year	2	22	18	21

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Institution: Santa Clara University (122931)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff

## by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		1	1	
Hispanic/Latino	14	5	14	6	1
American Indian or Alaska Native					
Asian	9	3	14	4	1
Black or African American	5		1	6	
Native Hawaiian or Other Pacific Islander					
White	90	15	33	34	3
Two or more races	1	1	2		
Race and ethnicity unknown		1			
<b>Total men</b>	121	25	65	51	5

## Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		2		
Hispanic/Latino	31	16	5	6	1
American Indian or Alaska Native					
Asian	25	16	9	4	2
Black or African American	8	2			
Native Hawaiian or Other Pacific Islander	1				
White	121	38	19	21	5
Two or more races	8	1			
Race and ethnicity unknown	2	1		1	
<b>Total women</b>	197	74	35	32	8
<b>Total (men+women)</b>	318	99	100	83	13
Total from prior year	311	93	97	89	11

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**Institution: Santa Clara University (122931)**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category  
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						9
Hispanic/Latino	30		2	8	3	106
American Indian or Alaska Native					1	1
Asian	3		5		1	92
Black or African American	1					23
Native Hawaiian or Other Pacific Islander						2
White	26		10	13		449
Two or more races						7
Race and ethnicity unknown	2					4
<b>Total men</b>	62	0	17	21	5	693

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien			1			5
Hispanic/Latino	11		48			147
American Indian or Alaska Native						1
Asian	1		21			120
Black or African American	2		5			28
Native Hawaiian or Other Pacific Islander			1			2
White	4		97			490
Two or more races			4			17
Race and ethnicity unknown						9
<b>Total women</b>	18	0	177	0	0	819
<b>Total (men+women)</b>	80	0	194	21	5	1,512
Total from prior year	88		202	21	4	1,523

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Not on Tenure Track							
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff							0	0
Public Service staff							0	0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020							20	20
Library Technicians 25-4030							15	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							20	20
Management Occupations 11-0000							318	318
Business and Financial Operations Occupations 13-0000							99	99
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							100	100
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							83	83
Healthcare Practitioners and Technical Occupations 29-0000							13	13
<b>Total</b>	0	0	0	0	0	0	670	670
Total from prior year							664	664

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## Part C - Full-time Summary

## Summary of Full-time Staff

As of November 1, 2017

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

## With Faculty Status

Occupational category	Tenured	On Tenure Track	Not on Tenure Track				Without Faculty Status	Total
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	297	93	86	29	0	37	0	542
Exclusively credit	297	93	86	29	0	37	0	542
Exclusively not-for-credit								0
Combined credit/hot-for-credit								0
Instruction/research/public service staff								0
Research staff							0	0
Public Service staff							0	0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020							20	20
Library Technicians 25-4030							15	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							20	20
Management Occupations 11-0000							318	318
Business and Financial Operations Occupations 13-0000							99	99
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							100	100
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							83	83
Healthcare Practitioners and Technical Occupations 29-0000							13	13
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								80
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								194
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								21
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Total								1,512

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Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff**  
For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors				104		104	104
Associate professors				85		85	85
Assistant professors				49		49	49
Instructors						0	0
Lecturers		3		61		64	64
No academic rank				2		2	2
<b>Total men</b>	0	3	0	301	0	304	304
Total men full-time instructional staff from Part A						304	
<b>Women</b>							
Professors				51		51	51
Associate professors				59		59	59
Assistant professors				42		42	42
Instructors						0	0
Lecturers		8		77		85	85
No academic rank				1		1	1
<b>Total women</b>	0	8	0	230	0	238	238
Total women full-time instructional staff from Part A						238	
<b>Total (men + women)</b>	0	11	0	531	0	542	542
Total (men +women) full-time instructional staff from Part A						542	

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Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays**  
for **Full-time Instructional Staff**  
Annual Salary Outlays, 2017-18

- Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	104				17,027,735		17,027,735
Associate professors	85				9,898,794		9,898,794
Assistant professors	49				4,921,803		4,921,803
Instructors	0						0
Lecturers	64		337,233		4,512,573		4,788,430
No academic rank	2				140,932		140,932
<b>Total men</b>	<b>304</b>	<b>0</b>	<b>337,233</b>	<b>0</b>	<b>36,501,837</b>		<b>36,777,694</b>
<b>Women</b>							
Professors	51				7,386,726		7,386,726
Associate professors	59				6,692,652		6,692,652
Assistant professors	42				3,755,817		3,755,817
Instructors	0						0
Lecturers	85		934,902		5,691,691		6,456,441
No academic rank	1				83,455		83,455
<b>Total women</b>	<b>238</b>	<b>0</b>	<b>934,902</b>	<b>0</b>	<b>23,610,341</b>		<b>24,375,091</b>
<b>Total (men + women)</b>	<b>542</b>	<b>0</b>	<b>1,272,135</b>	<b>0</b>	<b>60,112,178</b>		<b>61,152,784</b>

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## Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank  
for **Full-time Instructional Staff**  
Annual Average Salaries, 2017-18




Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
<b>Men</b>						
Professors	104				163,728	163,728
Associate professors	85				116,456	116,456
Assistant professors	49				100,445	100,445
Instructors	0					
Lecturers	64		112,411		73,977	74,819
No academic rank	2				70,466	70,466
<b>Total men</b>	<b>304</b>		<b>112,411</b>		<b>121,269</b>	<b>120,979</b>
<b>Women</b>						
Professors	51				144,838	144,838
Associate professors	59				113,435	113,435
Assistant professors	42				89,424	89,424
Instructors	0					
Lecturers	85		116,863		73,918	75,958
No academic rank	1				83,455	83,455
<b>Total women</b>	<b>238</b>		<b>116,863</b>		<b>102,654</b>	<b>102,416</b>
<b>Total (men + women)</b>	<b>542</b>		<b>115,649</b>		<b>113,206</b>	<b>112,828</b>

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## Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays**  
for **Full-time** Non-instructional Staff  
Annual Salary Outlays, 2017-18

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	0	<input type="text"/>
<u>Public Service staff</u>	0	<input type="text"/>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	57	4,144,544
<u>Management Occupations</u> 11-0000	318	36,057,793
<u>Business and Financial Operations Occupations</u> 13-0000	99	8,600,169
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	100	8,934,374
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	83	7,887,348
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	13	1,255,010
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	80	4,657,373
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	194	10,904,154
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	21 	1,773,013
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	298,397

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## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	7	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	29	<input type="text"/>	<input type="text"/>
Black or African American	5	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	1	<input type="text"/>	<input type="text"/>
White	112	<input type="text"/>	<input type="text"/>
Two or more races	2	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	10	<input type="text"/>	<input type="text"/>
<b>Total men</b>	166	0	0

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	14	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	25	<input type="text"/>	<input type="text"/>
Black or African American	2	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	107	<input type="text"/>	<input type="text"/>
Two or more races	4	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	10	<input type="text"/>	<input type="text"/>
<b>Total women</b>	162	0	0
<b>Total (men+women)</b>	328	0	0
Total from prior year	331		

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## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	0	0	0	0

## Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	0	1	1	1
<b>Total (men+women)</b>	0	0	0	1	1	1
Total from prior year						

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## Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	5	0	2	3	0

## Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	6	1	0	1	3
<b>Total (men+women)</b>	11	1	2	4	3
Total from prior year	16	1	2	4	3

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## Institution: Santa Clara University (122931)

## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino			2			9
American Indian or Alaska Native						0
Asian	1					31
Black or African American						5
Native Hawaiian or Other Pacific Islander						1
White	2					123
Two or more races						2
Race and ethnicity unknown						10
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>181</b>

## Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino			5			20
American Indian or Alaska Native						0
Asian			2			27
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White			7			124
Two or more races			1			5
Race and ethnicity unknown						10
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>189</b>
<b>Total (men+women)</b>	<b>3</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>370</b>
Total from prior year	2		16			375

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## Institution: Santa Clara University (122931)

## Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	27	102	199	0	0	328
Exclusively credit			27	102	199			328
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							11	11
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Total	0	0	27	102	199	0	22	350
Total from prior year	0	0	22	99	210	0	26	357

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## Part F - Part-time Summary

## Summary of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	27	102	199	0	0	328
Exclusively credit			27	102	199			328
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							11	11
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								370

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## Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

## Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino	1							1
American Indian or Alaska Native								0
Asian		2						2
Black or African American		1						1
Native Hawaiian or Other Pacific Islander				1				1
White		6	1	4				11
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>

## Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		2						2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		6		1				7
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>
<b>Total (men+women)</b>	<b>1</b>	<b>17</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>

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Institution: Santa Clara University (122931)

## Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	11	<input type="text"/>	<input type="text"/>	1
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	16	0	0	2

## Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	0	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	7	<input type="text"/>	<input type="text"/>	1
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	9	0	0	3
<b>Total (men+women)</b>	25	0	0	5

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**Institution: Santa Clara University (122931)****Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				
Hispanic/Latino	3		2		1
American Indian or Alaska Native					
Asian			1		1
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander					
White	10	1		7	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>15</b>	<b>1</b>	<b>3</b>	<b>8</b>	<b>2</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		1			1
American Indian or Alaska Native					
Asian	3	2		1	1
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	10	6		2	
Two or more races					
Race and ethnicity unknown	1				
<b>Total women</b>	<b>15</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>2</b>
<b>Total (men+women)</b>	<b>30</b>	<b>10</b>	<b>4</b>	<b>11</b>	<b>4</b>

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**Institution: Santa Clara University (122931)****Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	11
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	6
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	34
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	5	0	3	1	1	57

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	8
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	12
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	35
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	2	0	15	0	0	59
<b>Total (men+women)</b>	7	0	18	1	1	116

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Institution: Santa Clara University (122931)

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2017**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,512	370	1,635
Instructional Staff	542	328	651
Primary Instruction	542	328	651
Exclusively credit	542	328	651
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	57	1	57
Librarians, Curators, and Archivists SOC 25-4000	37	0	37
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	20	0	20
Library Technicians SOC 25-4030	15	0	15
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	20	1	20
Management Occupations SOC 11-0000	318	11	322
Business and Financial Operations Occupations SOC 13-0000	99	1	99
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	100	2	101
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	83	4	84
Healthcare Practitioners and Technical Occupations SOC 29-0000	13	3	14
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	80	3	81
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	194	17	200
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	21	0	21
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	0	5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2017-18**
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Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>		11		531	542	4,900	\$61,384,313	\$12,527
Professor				155	155	1,395	\$24,414,461	\$17,501
Associate professor				144	144	1,296	\$16,591,446	\$12,802
Assistant professor				91	91	819	\$8,677,620	\$10,595
Instructor								
Lecturer		11		138	149	1,363	\$11,476,399	\$8,420
No academic rank				3	3	27	\$224,387	\$8,311

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.