

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection

Human Resources 2007-08

Institution: Santa Clara University (122931)

User ID: super1

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (*long version*).

Yes No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staffNumber of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>	264	72	170		506
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	264	72	170	0	506
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	264	72	170	0	506
<u>Executive/administrative/managerial</u>				200	200
<u>Other professionals (support/service)</u>				249	249
<u>Technical and paraprofessionals</u>				26	26
<u>Clerical and secretarial</u>				210	210
<u>Skilled crafts</u>					
<u>Service/Maintenance</u>				106	106
Total full time	264	72	170	791	1,297
Total from prior year	259	72	143	759	1,233

Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>			67	201	268	
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	0	0	67	201	268	0
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	67	201	268	0
<u>Executive/administrative/managerial</u>				2	2	
<u>Other professionals (support/service)</u>				22	22	
<u>Technical and paraprofessionals</u>				3	3	
<u>Clerical and secretarial</u>				21	21	
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>				1	1	
Total part time			67	250	317	
Total from prior year			77	245	322	

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	506	474	268	254	774
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	506	474	268	254	774
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	506	474	268	254	774
<u>Executive/administrative/managerial</u>	200	200	2	6	202
<u>Other professionals (support/service)</u>	249	216	22	21	271
<u>Technical and paraprofessionals</u>	26	27	3	9	29
<u>Clerical and secretarial</u>	210	205	21	31	231
<u>Skilled crafts</u>					
<u>Service/Maintenance</u>	106	111	1	1	107
Grand total	1,297	1,233	317	322	1,614

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="100"/>	<input type="text" value="1"/>	101
Associate professors	<input type="text"/>	<input type="text" value="77"/>	<input type="text"/>	77
Assistant professors	<input type="text"/>	<input type="text" value="34"/>	<input type="text" value="2"/>	36
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="64"/>	<input type="text" value="0"/>	64
No academic rank	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="1"/>	16
Total men		290	4	294
Women				
Professors	<input type="text"/>	<input type="text" value="32"/>	<input type="text" value="1"/>	33
Associate professors	<input type="text"/>	<input type="text" value="60"/>	<input type="text"/>	60
Assistant professors	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="0"/>	30
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="68"/>	<input type="text" value="1"/>	69
No academic rank	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="8"/>	20
Total women		202	10	212
Total (men + women)		492	14	506
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				506
Total from prior year (Salaries section)		463	11	474

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	99	1	0	0	100
Associate Professors	73	4	0	0	77
Assistant Professors	1	33	0	0	34
Instructors					
Lecturers	0	0	64	0	64
No academic rank	0	0	15	0	15
Total men	173	38	79	0	290
Total men prior year	169	41	73	0	283
Women					
Professors	31	0	1	0	32
Associate Professors	58	2	0	0	60
Assistant Professors	0	30	0	0	30
Instructors					
Lecturers	0	0	68	0	68
No academic rank	0	0	12	0	12
Total women	89	32	81	0	202
Total women prior year	88	29	63	0	180
Total (men + women)	262	70	160	0	492

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Total men	1	2	1	0	4
Total men prior year	1	2	1	0	4
Women					
Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	8
Total women	1	0	9	0	10
Total women prior year	1	0	6	0	7
Total (men + women)	2	2	10	0	14

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	100	13,399,539	133,995	130,264
Associate professors	77	7,472,769	97,049	93,209
Assistant professors	34	2,658,402	78,188	77,352
Instructors				
Lecturers	64	3,488,300	54,505	53,878
No academic rank	15	1,013,219	67,548	66,793
Total men	290	28,032,229		
Women				
Professors	32	4,327,691	135,240	123,093
Associate professors	60	5,444,966	90,749	87,713
Assistant professors	30	2,417,912	80,597	74,815
Instructors				
Lecturers	68	3,683,977	54,176	54,179
No academic rank	12	707,690	58,974	61,553
Total women	202	16,582,236		
Total (men + women)	492	44,614,465		

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	243,243	243,243	236,159
Associate professors				
Assistant professors	2	312,705	156,353	150,750
Instructors				
Lecturers	0	0		0
No academic rank	1	85,648	85,648	82,752
Total men	4	641,596		
Women				
Professors	1	207,580	207,580	200,560
Associate professors				
Assistant professors	0	0		0
Instructors				
Lecturers	1	146,390	146,390	141,440
No academic rank	8	693,747	86,718	95,682
Total women	10	1,047,717		
Total (men + women)	14	1,689,313		

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	485	4,199,095	8,658	8,731
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	470	3,425,461	7,288	5,734
Group life insurance	491	64,812	132	133
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	492	212,170	431	427
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	13	370,278	28,483	26,982
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	492	2,374,072	4,825	4,642
Unemployment compensation taxes	492	869,982	1,768	174
Worker's compensation taxes	492	804,351	1,635	1,658
Other benefits in kind with cash options				
Total expenditures		12,320,221		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	13	160,366	12,336	13,098
<u>Retirement plans (other than Social Security) - Vested after 5-years</u>				
Medical/dental plans	12	82,190	6,849	5,606
Group life insurance	13	1,716	132	132
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	14	6,694	478	629
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>	0	0	⚠	23,580
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	14	77,770	5,555	5,539
Unemployment compensation taxes	14	3,294	235	255
Worker's compensation taxes	14	27,574	1,970	2,331
Other benefits in kind with cash options				
Total expenditures		359,604		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="6"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
<u>Hispanic</u>	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>White, non-Hispanic</u>	<input type="text" value="85"/>	<input type="text" value="56"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	142
<u>Race/ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Total men	100	73	1				174
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text" value="30"/>	<input type="text" value="45"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	75
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Total women	32	58	0				90
Total (men+women)	132	131	1				264
Total from EAP							264

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	0	0	0				0
<u>Black, non-Hispanic</u>	0	0	0				0
<u>American Indian/Alaska Native</u>	0	0	0				0
<u>Asian/Pacific Islander</u>	0	1	6				7
<u>Hispanic</u>	1	0	5				6
<u>White, non-Hispanic</u>	0	3	23				26
<u>Race/ethnicity unknown</u>	0	0	1				1
Total men	1	4	35				40
Women							
<u>Nonresident Alien</u>	0	0	0				0
<u>Black, non-Hispanic</u>	0	0	4				4
<u>American Indian/Alaska Native</u>	0	0	0				0
<u>Asian/Pacific Islander</u>	0	0	6				6
<u>Hispanic</u>	0	0	3				3
<u>White, non-Hispanic</u>	0	1	16				17
<u>Race/ethnicity unknown</u>	0	1	1				2
Total women	0	2	30				32
Total (men+women)	1	6	65				72
Total from EAP							72

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0				0	0	0
Black, non-Hispanic	0				0	0	0
American Indian/Alaska Native	0				0	0	0
Asian/Pacific Islander	0				2	1	3
Hispanic	0				4	0	4
White, non-Hispanic	0				54	12	66
Race/ethnicity unknown	0				4	3	7
Total men	0				64	16	80
Women							
Nonresident Alien	0				0	0	0
Black, non-Hispanic	0				1	0	1
American Indian/Alaska Native	0				0	0	0
Asian/Pacific Islander	0				6	3	9
Hispanic	0				3	2	5
White, non-Hispanic	1				54	15	70
Race/ethnicity unknown	0				5	0	5
Total women	1				69	20	90
Total (men+women)	1				133	36	170
Total from EAP							170

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	7	9
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	24	21	45
<u>Hispanic</u>	22	12	34
<u>White, non-Hispanic</u>	234	162	396
<u>Race/ethnicity unknown</u>	12	10	22
Total (must equal Part H (next part))	294	212	506

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="23"/>	<input type="text" value="1"/>	24	24
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="0"/>	22	22
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="231"/>	<input type="text" value="3"/>	234	234
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	12	12
Total men		290	4	294	294
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	7	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="2"/>	21	21
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	12	12
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="155"/>	<input type="text" value="7"/>	162	162
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	10	10
Total women		202	10	212	212
Total (men+women)		492	14	506	506
Total from EAP				506	
Total (men+women) from Fall 2005		435	12		

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User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="17"/>	23
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	22
White, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="28"/>	<input type="text" value="31"/>	<input type="text" value="31"/>	<input type="text" value="39"/>	<input type="text" value="100"/>	231
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	12
Total men		3	35	37	40	45	130	290
Women								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	7
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	19
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	11
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="29"/>	<input type="text" value="32"/>	<input type="text" value="34"/>	<input type="text" value="20"/>	<input type="text" value="40"/>	155
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	10
Total women		0	38	40	44	26	54	202
Total (men+women)		3	73	77	84	71	184	492

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Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men		0				1	3	4
Women								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women		1				6	3	10
Total (men+women)		1				7	6	14

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0		0	0	0	0	0	0
Black, non-Hispanic	0		1	1	1	1	0	4
American Indian/Alaska Native	0		0	0	0	0	0	0
Asian/Pacific Islander	0		2	1	1	0	6	10
Hispanic	0		3	2	0	1	0	6
White, non-Hispanic	0		3	5	12	11	28	59
Race/ethnicity unknown	0		0	0	1	1	1	3
Total men	0		9	9	15	14	35	82
Women								
Nonresident Alien	0		0	0	0	0	0	0
Black, non-Hispanic	0		1	3	4	0	3	11
American Indian/Alaska Native	0		0	1	0	0	0	1
Asian/Pacific Islander	0		1	3	3	0	1	8
Hispanic	0		4	4	3	2	0	13
White, non-Hispanic	1		3	24	10	24	16	78
Race/ethnicity unknown	0		0	4	1	0	2	7
Total women	1		9	39	21	26	22	118
Total (men+women)	1		18	48	36	40	57	200
Total from EAP								200

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	2	2	0	3	0	7
American Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	5	7	4	2	1	19
Hispanic	0	0	0	7	3	2	0	12
White, non-Hispanic	1	2	13	18	20	23	8	85
Race/ethnicity unknown	0	0	1	0	2	1	0	4
Total men	1	2	21	35	29	31	9	128
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	3	0	0	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	1	8	6	4	1	21
Hispanic	0	0	4	8	4	3	0	19
White, non-Hispanic	0	0	8	26	14	12	7	67
Race/ethnicity unknown	0	0	0	5	1	2	2	10
Total women	0	1	14	50	25	21	10	121
Total (men+women)	1	3	35	85	54	52	19	249
Total from EAP								249

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	12
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men			1	3	9	13
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	11
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women			1	10	2	13
Total (men+women)			2	13	11	26
Total from EAP						26

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>			0	0	0	0
<u>Black, non-Hispanic</u>			0	3	0	3
<u>American Indian/Alaska Native</u>			0	0	0	0
<u>Asian/Pacific Islander</u>			0	2	0	2
<u>Hispanic</u>			0	3	2	5
<u>White, non-Hispanic</u>			2	5	1	8
<u>Race/ethnicity unknown</u>			1	1	0	2
Total men			3	14	3	20
Women						
<u>Nonresident alien</u>			0	0	0	0
<u>Black, non-Hispanic</u>			0	4	2	6
<u>American Indian/Alaska Native</u>			0	0	1	1
<u>Asian/Pacific Islander</u>			4	16	6	26
<u>Hispanic</u>			9	23	10	42
<u>White, non-Hispanic</u>			18	57	32	107
<u>Race/ethnicity unknown</u>			1	4	3	8
Total women			32	104	54	190
Total (men+women)			35	118	57	210
Total from EAP						210

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men						
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women						
Total (men+women)						
Total from EAP						

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="14"/>	<input type="text" value="15"/>	36
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="22"/>	38
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	5
Total men		1	14	31	41	87
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	9
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	6
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Total women		2	12	2	3	19
Total (men+women)		3	26	33	44	106
Total from EAP						106

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0		0	0
<u>Black, non-Hispanic</u>	4	7	1	3		2	17
<u>American Indian/Alaska Native</u>	0	1	0	0		2	3
<u>Asian/Pacific Islander</u>	10	19	0	2		4	35
<u>Hispanic</u>	6	12	0	5		36	59
<u>White, non-Hispanic</u>	59	85	12	8		38	202
<u>Race/ethnicity unknown</u>	3	4	0	2		5	14
Total men	82	128	13	20		87	330
Women							
<u>Nonresident alien</u>	0	0	0	0		0	0
<u>Black, non-Hispanic</u>	11	4	1	6		1	23
<u>American Indian/Alaska Native</u>	1	0	0	1		1	3
<u>Asian/Pacific Islander</u>	8	21	0	26		1	56
<u>Hispanic</u>	13	19	1	42		9	84
<u>White, non-Hispanic</u>	78	67	11	107		6	269
<u>Race/ethnicity unknown</u>	7	10	0	8		1	26
Total women	118	121	13	190		19	461
Total (men+women)	200	249	26	210		106	791
Total from EAP	200	249	26	210		106	

Part J - Fall Staff - Part-time professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	0	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	15	0	1
<u>Hispanic</u>	5	0	1
<u>White, non-Hispanic</u>	137	0	4
<u>Race/ethnicity unknown</u>	5	0	0
Total men	164	0	7
Women			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	4	0	0
<u>American Indian/ Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	9	0	3
<u>Hispanic</u>	6	0	2
<u>White, non-Hispanic</u>	76	2	8
<u>Race/ethnicity unknown</u>	8	0	1
Total women	104	2	15
Total (men+women)	268	2	22
Total from EAP	268	2	22

Institution: Santa Clara University (122931)

User ID: super1

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident Alien</u>	0	0		0
<u>Black, non-Hispanic</u>	1	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	2	2		1
<u>Race/ethnicity unknown</u>	0	0		0
Total men	3	2		1
Women				
<u>Nonresident Alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	1		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	1		0
<u>White, non-Hispanic</u>	0	16		0
<u>Race/ethnicity unknown</u>	0	1		0
Total women	0	19		0
Total (men+women)	3	21		1
Total from EAP	3	21	0	1

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Part J - Fall Staff - Graduate assistants and part-time staff totalsNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
<u>Nonresident Alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	4	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	16	<input type="text"/>	16
<u>Hispanic</u>	6	<input type="text"/>	6
<u>White, non-Hispanic</u>	146	<input type="text"/>	146
<u>Race/ethnicity unknown</u>	5	<input type="text"/>	5
Total men	177		177
Women			
<u>Nonresident Alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	5	<input type="text"/>	5
<u>American Indian/ Alaska Native</u>	2	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	12	<input type="text"/>	12
<u>Hispanic</u>	9	<input type="text"/>	9
<u>White, non-Hispanic</u>	102	<input type="text"/>	102
<u>Race/ethnicity unknown</u>	10	<input type="text"/>	10
Total women	140		140
Total (men+women)	317		317
Total from EAP		0	

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	19	30	4	5	23	35
<u>American Indian/Alaska Native</u>	3	3	0	2	3	5
<u>Asian/Pacific Islander</u>	59	77	16	12	75	89
<u>Hispanic</u>	81	96	6	9	87	105
<u>White, non-Hispanic</u>	436	431	146	102	582	533
<u>Race/ethnicity unknown</u>	26	36	5	10	31	46
Grand total	624	673	177	140	801	813

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	0	0	0		0
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	1		2
Hispanic	0	0	1		1
White, non-Hispanic	1	2	13		16
Race/ethnicity unknown	0	1	2		3
Total men	1	4	17		22
Women					
Nonresident Alien	0	0	0		0
Black, non-Hispanic	0	2	0		2
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	2	3		5
Hispanic	0	1	1		2
White, non-Hispanic	2	3	12		17
Race/ethnicity unknown	0	1	2		3
Total women	2	9	18		29
Total (men+women)	3	13	35		51

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	3
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	3
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	9
<u>Race/ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	2
Total men	6	10	0	0		2	18
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	3
<u>White, non-Hispanic</u>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	11
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	3
Total women	4	7	1	7		0	19
Total (men+women)	10	17	1	7		2	37

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity**

(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	1	3	4
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	5	6	11
<u>Hispanic</u>	4	5	9
<u>White, non-Hispanic</u>	25	28	53
<u>Race/ethnicity unknown</u>	5	6	11
Grand total	40	48	88
Grand total from Fall 2005	33	34	67

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.